

British Canoeing Awarding Body

Equal Opportunities for Access and Fairness in Assessment Policy

British Canoeing Awarding Body (BCAB) wants everyone to have a fair chance to be assessed. This means no one should be treated differently because of their race, ethnic or national origin, gender, sexual orientation, disability, age, marital status, social class, political or religious beliefs and affiliations or other personal or professional characteristics which are acknowledged to have no bearing on assessment.

This commitment to access to, and equal opportunities in, assessment has been translated into a range of principles underpinning BCAB's policies and procedures, which all its staff, colleagues and Delivery Centres are obliged to follow.

Ensuring access and equality of opportunity while safeguarding the integrity of the qualifications

BCAB will design qualifications, assessments, and awards to be fair and accessible to everyone, while also safeguarding the integrity of its qualifications.

Listed below are the strategies which BCAB will follow:

- All BCAB's employees, Lead External Quality Assurer (Lead EQA), External Quality Assurer (EQA), other associates and approved assessment centres are required to adhere to the principle that no candidate must, at any time, be discriminated against on the grounds of his or her race, ethnic or national origin, gender, sexual orientation, disability, age, marital status, social class, political or religious beliefs and affiliations or any other factors which are irrelevant to assessment. The adherence to this requirement will be subjected to stringent

checks on an ongoing basis;

- Before registering candidates, it is a requirement for all approved centres to look at candidates' needs, to make sure that registered candidates are at the level of the qualification appropriate to them.
- In conducting assessments and reaching assessment decisions, Centres' assessors and internal verifiers and BCAB's EQAs will have to ensure that it is only the candidates' skills, knowledge, understanding and competence that decide the assessment results, which should not be influenced by any other factors. Candidates must not be discriminated against or given an unfair advantage. Guidance to this effect has been issued to all relevant people, and the adherence to it will be continuously monitored by BCAB.

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This document refers to Conditions(s) within the Regulator's Statement of Compliance requirements	D2
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